

2010 HOLIDAY SCHEDULE VALASSIS

(FULL TIME SALARIED ASSOCIATES)

NEW YEAR'S DAY	FRIDAY, JANUARY 1
MARTIN LUTHER KING, JR. DAY	MONDAY, JANUARY 18
MEMORIAL DAY	MONDAY, MAY 31
SUMMER 1/2 DAY (pre- 4 th of July)	FRIDAY, JULY 2
INDEPENDENCE DAY (Observed)	MONDAY, JULY 5
SUMMER ½ DAY (pre-Labor Day)	FRIDAY, SEPTEMBER 3
LABOR DAY	MONDAY, SEPTEMBER 6
THANKSGIVING DAY	THURSDAY, NOVEMBER 25
DAY AFTER THANKSGIVING	FRIDAY, NOVEMBER 26
CHRISTMAS DAY (Observed)	THURSDAY, DECEMBER 23
CHRISTMAS EVE	FRIDAY, DECEMBER 24
NEW YEAR'S EVE DAY	FRIDAY, DECEMBER 31
DIVERSITY/VOLUNTEER DAY	EMPLOYEE CHOICE

NOTE:

The Diversity/Volunteer Day can be utilized to allow time off in connection with those areas of diversity/personal interest that are important to associates as individuals. This day may be used for the purpose of taking time to attend events such as religious observances, veteran's events, cultural events, parenting needs, as well as for volunteer efforts. The day should be utilized so that it best meets your individual needs.

The Summer Half Day program provides a half day off the Friday before the major summer holidays: The Fourth of July and Labor Day.